



**SOUTH SHORE
RECYCLING
COOPERATIVE**

320 Dover Rd.
Westwood, MA 02090
781.329.8318
director@ssrcoop.info
ssrcoop.info

INVITATION FOR BIDS

December 2025

- 1. GRINDING SERVICES 2. SCREENING SERVICES 3. WOOD CHIP REMOVAL**

1. Introduction

The South Shore Recycling Cooperative ("SSRC"), on behalf of its eighteen Member towns of Abington, Braintree, Cohasset, Duxbury, East Bridgewater, Hanover, Hanson, Hingham, Hull, Kingston, Marshfield, Norwell, Pembroke, Plymouth, Rockland, Scituate, Weymouth and Whitman ("Members"), is seeking qualified firms ("Contractors") to provide:

1. on-site grinding of brush, yard waste, logs, stumps, pallets, skids and clean building materials, and/or
2. rental of equipment for the on-site screening of finished compost with and without a loader and operator, and/or
3. removal of the ground material and/or finished and/or unfinished compost.

A minimum of two contracts for grinding services based on equipment type will be awarded separately from each other and from the contracts for compost screening and for removal.

Sealed bids must be received on or before Monday, January 5, 2026 by 11 AM at the Weymouth DPW (details in "Submissions" section). The opening of these bids will take place at that location on Monday, January 5, 2026 at 11:05 AM.

The mission of the Cooperative, which serves 430,000 South Shore residents, is to help Member towns improve their recycling programs, and reduce the quantity, toxicity and cost of disposal. Thus, the objectives of this bid include:

1. economy of scale through cooperative procurement of services,
2. stable pricing with a two-year guarantee,
3. priority service after storm events,
4. wood waste reuse through the production of a readily compostable or usable product,
5. final processing of the composted product of municipal organic waste into a desirable product,
6. removal of excess accumulated organic waste from municipal sites and
7. assistance to member Members through the preparation of this bid and award of contracts for services.

Service shall be on as as-needed basis, and the number of Members participating cannot be guaranteed. Based on past usage and anticipated need, it is likely that the grinding contracts may be used for about thirty days/year, screening about fifteen.

The rate shall be fixed from January 10, 2026 through December 31, 2027. Members are required to provide a minimum of one (1) day's use per request as well as a workable stockpile of sufficient volume and accessibility for this work to take place.

2. Specifications for Grinding

A) The cost per hour, per day and per week for service with horizontal and/or tub grinding equipment shall be listed in *Appendix A- Tub Grinding, and/or Appendix B- Horizontal Grinding*). The equipment shall have a minimum 400 or 750 horsepower engine respectively in order to be considered under this Invitation, and shall be capable of processing materials at the following minimum loose outputs as measured before grinding:

Brush (branches, tree limbs)	300 cubic yards/hour
Yard waste (grass, leaves, twigs)	160 cubic yards/hour
Stumps (up to 6' root ball)	100 cubic yards/hour
Logs (up to 30" diameter)	100 cubic yards/hour
Building materials (pallets, demo, etc.)	100 cubic yards/hour

B) Equipment shall be loaded by the Contractor. Provision of a knuckle boom, grapple, clamshell or bucket type loader and operator shall be included in price. Type of loader and loading capacity shall be specified.

C) The operator of said equipment shall have sufficient knowledge to troubleshoot and maintain the equipment during operation, and spare parts likely to be needed on site.

D) The **final invoice shall be based upon the actual time of processing, and shall not include fees for transportation, setup or repair of equipment**, except for repairs due to the presence of unacceptable material in the brush pile. One (1) hour of work shall consist of no more than five (5) minutes of down time. Accumulated down time shall not exceed thirty (30) minutes/day, except for down time caused by unacceptable material in the brush pile. One (1) day of work shall consist of 8 hours of operation on site. Equipment delivery and return shall not be part of the hourly rate and shall be the responsibility of the Contractor. Invoices shall be due net thirty (30) days from the date of issuance.

The grinding contracts will be awarded based on the daily rate, loading capacity, and the pricing of wood chip removal. In the case of bids within 3% of each other, consideration shall be given to the horsepower and age of the equipment.

3. Specifications for Compost Screening

A) Hourly, daily and weekly rates for the rental of star or trommel screening equipment with a 3/4" (three-quarter inch) screen and for loading shall be stated in *Appendix C-Screening*. Loading will be done by the Member Town unless otherwise specified at time of rental.

B) The **final invoice shall be based upon the actual time on site, and shall not include fees for transportation, setup or repair of equipment**. Invoices shall be due net thirty (30) days from the date of issuance.

The compost screening contract will be awarded based on the daily rental rate, the type and length of the screening equipment, and the pricing of compost removal. Based on information from-an independent third party, it will be assumed that throughput is proportional to the length

of the screen. If bids are received for both star and trommel screeners, separate awards may be made for each equipment type. In the case of bids within 3% of each other, consideration shall be given to the age of the equipment.

4. Specifications for Wood Chip and/or Compost Removal

- A) Minimum and maximum cost per cubic yard of excess wood chips, unfinished and finished compost removed from the municipal site. Loading and transportation to Contractor's site will be done by the Contractor. Separate pricing for wood chips and compost removal will be requested in *Appendix D. Wood Chip and/or Compost Removal*.
- B) The final invoice/payment shall be based upon the actual volume of material removed, and shall not include fees for transportation, setup or repair of equipment. Invoices/payments shall be due net thirty (30) days from the date of issuance.

The wood chip and compost removal pricing will not determine the contract award, but will be considered a part of the bid in the awarded grinding and screening contracts.

5. Auxiliary Equipment

A section for auxiliary equipment can be found on the *Appendix E-Auxiliary* form. Some Members have expressed interest in shaker sieves. The availability of these services will not be a determinant in selecting a contractor. However, they may affect usage of the contract by Members.

6. Bid Requirements

Sections A and B below shall be addressed in letter form on company letterhead and be signed by an authorized person. Sections C, D and F shall be completed using the referenced bid forms.

Submissions shall include the following, at a minimum:

A) Company information and references

This section shall include:

- 1. Names and positions of persons authorized to conduct business on behalf of Contractor
- 2. Their mailing and email addresses and telephone numbers
- 3. A statement of the **number of years of experience** and the **date and type of incorporation of the company**
- 4. A minimum of three (3) municipal grinding projects performed since 1/1/2025, including contact names and phone numbers.

B) Insurance coverage

A Certificate of insurance or a statement of insurability shall be provided for the following coverage. This insurance shall remain in effect through the duration of the service contract:

- 1. Liability, including automobile: \$2 million general aggregate
- 2. Workers compensation: In an amount as required by law

It shall be the Contractor's responsibility to purchase and maintain insurance of such character and in such amounts as will adequately protect it and the participating Member

from any and against all claims, damages, losses and expenses resulting from exposure to any casualty liability in the performance of their work. **All Members shall be listed as additionally insured parties on the winning Contractors' final Certificates of Insurance.**

C) Technical information

This section shall include equipment specifications as noted in **sections 2 and 3** on the attached *Appendix A-Tub Grinding* and/or *Appendix B-Horizontal Grinding*, and/or *Appendix C-Compost screening*, and for auxiliary equipment listed in *Appendix E-Auxiliary*. All specifications shall be met or exceeded.

D) Pricing

The hourly, daily and weekly fees for use of the equipment and the availability of properly trained operators shall be submitted on the attached *Appendix A-Tub Grinding* and/or *Appendix B-Horizontal Grinding*.

The hourly, daily and weekly fees for use of the equipment, both with and without a loader and loader operator, shall be submitted on the attached *Appendix C-Screening*.

The maximum volume based rates for wood chip and/or compost removal shall be submitted on the attached *Appendix D –Wood Chip and/or Compost Removal*.

Hourly rates for auxiliary equipment and services may also be submitted on *Appendix E – Auxiliary*.

Any or all appendices may be submitted. These prices shall be guaranteed to the Members through December 31, 2027.

E) Non-performance

If at any time the Contractor is unable to furnish service requested by a Member within twenty-eight (28) days of its initial request, the Member may request such service from the next lowest responsive and responsible bidder that is available. In this event, the Contractor shall pay to the Member all expenses incurred above the contract rate.

F) Other attachments

Appendix F, a statement of non-collusion and *Appendix G*, a statement of tax compliance shall be submitted at the same time as *Appendices A-E*.

G) Prevailing wage

Prevailing wage rates apply to this Invitation for Bids for grinding services only. A copy of the Prevailing Wage Schedule as well as a Weekly Payroll Records Report form and Statement of Compliance have been attached as *Appendix H*.

H) Non-discrimination

Work performed under this Contract shall comply with Executive Order 227 which sets forth the Commonwealth's non-discrimination and equal opportunity policy and civil rights laws and regulations.

D) Contract Term

The Contractor's rates shall be in effect and guaranteed from date of award (estimated to be January 7, 2026) through December 31, 2027. Contractors' performances and extension pricing will be evaluated in November of 2027 and November of 2028, at which times options to extend the contract for two one-year periods shall be at the sole discretion of the SSRC. At the time of the extensions, the Contractor(s) may request unit price increase(s) not to exceed 3% for each extension period. The SSRC will address price change requests by either accepting or negotiating a requested price change and extending the contract for the final year at the new price, renegotiating the terms of the contract, or soliciting new bids.

8. Submissions

Sealed bids must be received on or before Monday, January 5, 2026 at 11:00 AM at the address listed below. Any bids received after this time may be returned to the bidder unopened.

All issues within this Invitation must be clearly and completely addressed.

Both a hard copy and a thumb drive with a single electronic PDF file of the bid response signed by a person who is authorized to contractually bind the company shall be submitted.

Alternatively, a bid may be emailed as a single PDF attachment to Claire Galkowski, Executive Director, at director@ssrcoop.info no later than **Friday, Jan. 2, 2026 at 4:00 pm**. The Director will print and bring it to the bid opening and will ensure that it is kept confidential and secure until the bid opening.

The SSRC takes no responsibility for emails that are not received and suggests that those submitting via email confirm the receipt of any such request by calling 781-329-8318.

**South Shore Recycling Cooperative
c/o Weymouth DPW
120 Winter St.
Weymouth, MA 02188
Attn: Claire Galkowski**

Bids will be opened and publicly read at the above address at 11:05 AM on Monday, January 5, 2026. Bidders need not be present to accept the contract. The award of these contracts shall be given to the lowest responsive, responsible bidder(s) according to the parameters set forth in Sections 2 and 3. The Board reserves the right to reject any or all bids if it is in the public interest to do so, and reserves the right to waive any informalities. Contracts will be awarded within 30 days of bid opening.

**APPENDIX A-Tub Grinding
BID FORM**

Bids to:
South Shore Recycling Cooperative
Weymouth DPW
120 Winter St.
Weymouth, MA 02188

Bid Opening:
Weymouth DPW
120 Winter St.
Weymouth, MA 02188

Due Date: 1/5/2026
Time: 11:00 AM

Opening Date: 1/5/2026
Time: 11:05 AM

We, the undersigned, herewith submit a proposal for the grinding of brush, yard waste, logs, stumps, pallets, skids and clean building materials, as specified in the bid documents, to the South Shore Recycling Cooperative at the following calculated cost.

“One hour” equals one hour of operating time with no more than 5 minutes of down time. “One day” equals 8 hours of operating time with no more than 30 minutes of down time. Down time excludes that caused by unacceptable material in the brush pile. “One week” equals five days. Equipment management due to the presence of unacceptable material in the working pile is shall not be considered down time.

GRINDER:

Description: brand, model, year _____

Horsepower of grinding equipment: _____ **HP**
(minimum of 400 HP)

Type of loader: _____ **Capacity** _____ **CY/load**

Rental fee for equipment with loader: \$ _____ **per hour on site**

(includes above fee plus loader operator, \$ _____ **per day on site***

transportation; one-day minimum) \$ _____ **per week on site**

Fees shall be effective from date of award through 12/31/2027. Price increases for the two one-year extensions may not exceed 3% per year.

*** Basis of award**

Company name: _____ Address: _____

Phone: _____

Signature of authorized representative: _____ Date” _____

Name: _____ Title: _____

**APPENDIX B-Horizontal Grinding
BID FORM**

Bids to:
South Shore Recycling Cooperative
Weymouth DPW
120 Winter St.
Weymouth, MA 02188

Bid Opening:
Weymouth DPW
120 Winter St.
Weymouth, MA 02188

Due Date: 1/5/2026
Time: 11:00 AM

Opening Date: 1/5/2026
Time: 11:05 AM

We, the undersigned, herewith submit a proposal for the grinding of brush, yard waste, logs, stumps, pallets, skids and clean building materials, as specified in the bid documents, to the South Shore Recycling Cooperative at the following calculated cost.

“One hour” equals one hour of operating time with no more than 5 minutes of down time. “One day” equals 8 hours of operating time with no more than 30 minutes of down time. Down time excludes that caused by unacceptable material in the brush pile. “One week” equals five days. Equipment management due to the presence of unacceptable material in the working pile is shall not be considered down time.

GRINDER:

Description: brand, model, year _____

Horsepower of grinding equipment: _____ **HP**
(minimum of 750 HP)

Type of loader: _____ **Capacity** _____ **CY/load**

Rental fee for equipment with loader: \$ _____ **per hour on site**

(includes loader operator, \$ _____ **per day on site***

transportation; one-day minimum) \$ _____ **per week on site**

Fees shall be effective from date of award through 12/31/2027. Price increases for the two one-year extensions may not exceed 3% per year.

*** Basis of award**

Company name: _____ Address: _____

Phone: _____

Signature of authorized representative: _____ Date” _____

Name: _____ Title: _____

APPENDIX C-Screening

BID FORM

Bids to: South Shore Recycling Cooperative Weymouth DPW 120 Winter St. Weymouth, MA 02188

Bid Opening: Weymouth DPW 120 Winter St. Weymouth, MA 02188

Due Date: 1/5/2026 Time: 11:00 AM

Opening Date: 1/5/2026 Time: 11:05 AM

We, the undersigned, herewith submit a proposal for the rental of equipment for the on-site screening of finished compost with and without a loader and operator screener rental to the South Shore Recycling Cooperative, per specification, at the following calculated cost:

“One hour” equals one hour of operating time with no more than 5 minutes of down time. “One day” equals 8 hours of operating time with no more than 30 minutes of down time. Down time excludes that caused by unacceptable material in the brush pile. “One week” equals five days. Equipment management due to the presence of unacceptable material in the working pile is shall not be considered down time.

SCREENER:

Description: Brand, model, year _____

Type (star or trommel), length of screen _____*

Rental fee for this equipment: \$ _____ per hour on site

(cost includes transportation; \$ _____ per day on site*

one-day minimum) \$ _____ per week on site

Rental fee for equipment with loader (optional for client): \$ _____ per hour on site

(includes above fee plus loader operator, \$ _____ per day on site*

transportation; one-day minimum) \$ _____ per week on site

Type of loader: _____ Capacity _____ CY/load

Fees shall be effective from date of award through 12/31/2027. Price increases for the two one-year extensions may not exceed 3% per year.

Company name: _____ Address: _____

Phone: _____

Signature of authorized representative: _____ Date: _____

Name: _____ Title: _____

* bases of awards

**Appendix D- Wood Chip and/or Compost Removal
BID FORM**

Bids to:
South Shore Recycling Cooperative
Weymouth DPW
120 Winter St.
Weymouth, MA 02188

Bid Opening:
Weymouth DPW
120 Winter St.
Weymouth, MA 02188

Due Date: 1/5/2026
Time: 11:00 AM

Opening Date: 1/5/2026
Time: 11:05 AM

The South Shore Recycling Cooperative, on behalf of the Member Members of Abington, Braintree, Cohasset, Duxbury, East Bridgewater, Hanover, Hanson, Hingham, Hull, Kingston, Marshfield, Norwell, Pembroke, Plymouth, Rockland, Scituate, Weymouth and Whitman, is accepting bids from qualified firms for the removal of excess processed wood waste, unfinished and finished compost from a municipal site.

We, the undersigned, herewith submit a proposal for screener rental to the SSRC, per specification, at the following calculated cost:

Minimum and maximum cost for removal of wood chips: \$ _____ /cubic yard

Minimum and maximum cost for removal of unfinished compost*: \$ _____ /cubic yard

Minimum and maximum cost for removal of finished compost*: \$ _____ /cubic yard

* material must conform to industry standard for land application

If awarded grinding or screening contract in this bid, pricing shall be guaranteed through 12/31/2027. Price increases for the two one-year extensions may not exceed 3% per year.

Company name: _____ Address: _____

Phone: _____

Signature of authorized representative: _____ Date: _____

Name: _____ Title: _____

Appendix E - Auxiliary

Auxiliary Equipment Bids (Optional)

Item or Service description: _____

_____ **Cost: \$** _____ **per** _____

Item or Service description: _____

_____ **Cost: \$** _____ **per** _____

Item or Service description: _____

_____ **Cost: \$** _____ **per** _____

Item or Service description: _____

_____ **Cost: \$** _____ **per** _____

Company name: _____ Address: _____

Phone: _____

Signature of authorized representative: _____

Name: _____ Title: _____

**APPENDIX F
NON-COLLUSION**

The undersigned certifies under penalty of perjury that this bid has been made and submitted in good faith and without collusion or fraud with any other person. As used in this certification, the word "person" shall mean any natural person, business, partnership, organization, entity or group of individuals.

Company name: _____ Address: _____

Phone: _____

Signature of authorized representative: _____ Date: _____

Name: _____ Title: _____

**APPENDIX G
TAX COMPLIANCE**

Pursuant to MGL Chapter 62C, section 49A, I certify under penalty of perjury that the individual/firm listed below has filed all state tax returns and has complied with all laws of the Commonwealth of Massachusetts relating to taxes.

_____ **Federal Identification Number**

_____ **Social Security Number (voluntary)**

Company name: _____ Address: _____

Phone: _____

Signature of authorized representative: _____ Date: _____

Name: _____ Title: _____

Approval of this bid or other agreements will not be granted unless this certification clause is signed by the Bidder. The social security number or federal identification number will be furnished to the Massachusetts Department of Revenue to determine whether all tax filings and/or payment obligations have been met.

**APPENDIX H
PREVAILING WAGE RATE COMPLIANCE**

As determined by the Commissioner under the provisions of MGL Chapter 149, sections 26 to 27H, the attached prevailing wage rates as listed under "other power driven equipment-Class II" to the loader operator.

Rates effective on 12/1/2025 for the Town of Abington are the same as those for Cohasset, Duxbury, East Bridgewater Hanover, Hanson, Hingham, Hull, Kingston, Marshfield, Norwell, Pembroke, Plymouth, Rockland, Scituate and Whitman.

Braintree and Weymouth's rates are identical to each other. Thus, only Abington and Weymouth rates are attached.

**WEEKLY PAYROLL RECORDS REPORT
& STATEMENT OF COMPLIANCE**

In accordance with Massachusetts General Law c. 149, §27B, a true and accurate record must be kept of all persons employed on the public works project for which the enclosed rates have been provided. A Payroll Form has been printed on the reverse of this page and includes all the information required to be kept by law. Every contractor or subcontractor is required to keep these records and preserve them for a period of three years from the date of completion of the contract.

In addition, every contractor and subcontractor is required to submit a copy of their weekly payroll records to the awarding authority. This is required to be done on a weekly basis. Once collected, the awarding authority is also required to preserve those records for three years from the date of completion of the project.

Each such contractor or subcontractor shall furnish to the awarding authority directly within 15 days after completion of its portion of the work, a statement, executed by the contractor, subcontractor or by any authorized officer thereof who supervised the payment of wages, this form.

STATEMENT OF COMPLIANCE

_____, 20_____

I, _____,
(Name of signatory party) (Title)

do hereby state:

That I pay or supervise the payment of the persons employed by

_____ on the _____
(Contractor, subcontractor or public body) (Building or project)

and that all mechanics and apprentices, teamsters, chauffeurs and laborers employed on said project have been paid in accordance with wages determined under the provisions of sections twenty-six and twenty-seven of chapter one hundred and forty nine of the General Laws.

Signature _____
Title _____

09/11



**THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS
Prevailing Wage Rates**

MAURA HEALY
Governor

KIM DRISCOLL
Lt. Governor

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

LAUREN JONES
Secretary

MICHAEL FLANAGAN
Director

Awarding Authority: South Shore Recycling Cooperative **City/Town:** ABINGTON
Contract Number:
Description of Work: providing grinding equipment and a loader with operator to grind brush at municipal compost sites
Job Location: various

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. The updated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction project.
- This annual update requirement is generally not applicable to 27F “rental of equipment” contracts. For such contracts, the prevailing wage rates issued by DLS shall remain in effect for the duration of the contract term. However, if the prevailing wage rate sheet issued does not contain wage rates for each year covered by the contract term, the Awarding Authority must request updated rate sheets from DLS and provide them to the contractor to ensure the correct rates are being paid throughout the duration of the contract. Additionally, if an Awarding Authority exercises an option to renew or extend the contract term, they must request updated rate sheets from DLS and provide them to the contractor.
- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the “Wage Request Number” on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a sub-contractor.
- Apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS). Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. **Any apprentice not registered with DAS regardless of whether they are registered with another federal, state, local, or private agency must be paid the journeyworker's rate.**
- Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee’s name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. For a sample payroll reporting form go to <http://www.mass.gov/dols/pw>.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Contractors must obtain the wage schedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

Rental of Equipment

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
(2 AXLE) DRIVER - EQUIPMENT	12/1/2025	\$40.95	\$15.57	\$0.00	\$0.00	\$0.00	\$56.52
TEAMSTERS JOINT COUNCIL NO. 10	1/1/2026	\$40.95	\$16.17	\$0.00	\$0.00	\$0.00	\$57.12
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	6/1/2026	\$41.95	\$16.17	\$0.00	\$0.00	\$0.00	\$58.12
	12/1/2026	\$41.95	\$16.17	\$0.00	\$0.00	\$0.00	\$58.12
	1/1/2027	\$41.95	\$16.77	\$0.00	\$0.00	\$0.00	\$58.72
(3 AXLE) DRIVER - EQUIPMENT	12/1/2025	\$41.02	\$15.57	\$0.00	\$0.00	\$0.00	\$56.59
TEAMSTERS JOINT COUNCIL NO. 10	1/1/2026	\$41.02	\$16.17	\$0.00	\$0.00	\$0.00	\$57.19
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	6/1/2026	\$42.02	\$16.17	\$0.00	\$0.00	\$0.00	\$58.19
	12/1/2026	\$42.02	\$16.17	\$0.00	\$0.00	\$0.00	\$58.19
	1/1/2027	\$42.02	\$16.77	\$0.00	\$0.00	\$0.00	\$58.79
(4 & 5 AXLE) DRIVER - EQUIPMENT	12/1/2025	\$41.14	\$15.57	\$0.00	\$0.00	\$0.00	\$56.71
TEAMSTERS JOINT COUNCIL NO. 10	1/1/2026	\$41.14	\$16.17	\$0.00	\$0.00	\$0.00	\$57.31
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	6/1/2026	\$42.14	\$16.17	\$0.00	\$0.00	\$0.00	\$58.31
	12/1/2026	\$42.14	\$16.17	\$0.00	\$0.00	\$0.00	\$58.31
	1/1/2027	\$42.14	\$16.77	\$0.00	\$0.00	\$0.00	\$58.91
ADS/SUBMERSIBLE PILOT	1/1/2024	\$117.16	\$10.08	\$0.00	\$0.00	\$0.00	\$127.24
PILE DRIVER LOCAL 56							
PILE DRIVER LOCAL 56 (ZONE 1)							
For apprentice rates see "Apprentice- PILE DRIVER"							
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE	12/1/2025	\$59.28	\$16.05	\$0.00	\$0.00	\$0.00	\$75.33
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$60.58	\$16.05	\$0.00	\$0.00	\$0.00	\$76.63
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$62.03	\$16.05	\$0.00	\$0.00	\$0.00	\$78.08
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
BACKHOE/FRONT-END LOADER	12/1/2025	\$59.28	\$16.05	\$0.00	\$0.00	\$0.00	\$75.33
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$60.58	\$16.05	\$0.00	\$0.00	\$0.00	\$76.63
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$62.03	\$16.05	\$0.00	\$0.00	\$0.00	\$78.08
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
BULLDOZER/GRADER/SCRAPER	12/1/2025	\$58.62	\$16.05	\$0.00	\$0.00	\$0.00	\$74.67
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$59.90	\$16.05	\$0.00	\$0.00	\$0.00	\$75.95
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$61.34	\$16.05	\$0.00	\$0.00	\$0.00	\$77.39
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES	12/1/2025	\$60.48	\$16.05	\$0.00	\$0.00	\$0.00	\$76.53
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$61.81	\$16.05	\$0.00	\$0.00	\$0.00	\$77.86
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$63.29	\$16.05	\$0.00	\$0.00	\$0.00	\$79.34
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
COMPRESSOR OPERATOR	12/1/2025	\$37.97	\$16.05	\$0.00	\$0.00	\$0.00	\$54.02
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$38.83	\$16.05	\$0.00	\$0.00	\$0.00	\$54.88
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$39.78	\$16.05	\$0.00	\$0.00	\$0.00	\$55.83
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
DIVER	8/1/2024	\$78.11	\$10.08	\$0.00	\$0.00	\$0.00	\$88.19
PILE DRIVER LOCAL 56							

Rental of Equipment

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
PILE DRIVER LOCAL 56 (ZONE 1)							
as of 8-1-24, Apprentices with diving licenses begin at second year. % of Diver wage 70/80/90 2A \$69.83, 3A \$91.79,4A \$102.14 Total Rate							
DIVER TENDER	8/1/2024	\$55.79	\$10.08	\$0.00	\$0.00	\$0.00	\$65.87
PILE DRIVER LOCAL 56							
PILE DRIVER LOCAL 56 (ZONE 1)							
as of 8-1-24, Apprentices with diving licenses begin at second year. % of Piledriver wage 70/80/90 2A \$54.20, 3A \$73.93,4A \$82.05 Total Rate							
DIVER TENDER (EFFLUENT)	8/1/2024	\$83.69	\$10.08	\$0.00	\$0.00	\$0.00	\$93.77
PILE DRIVER LOCAL 56							
PILE DRIVER LOCAL 56 (ZONE 1)							
For apprentice rates see "Apprentice- PILE DRIVER"							
DIVER/SLURRY (EFFLUENT)	8/1/2024	\$117.16	\$10.08	\$0.00	\$0.00	\$0.00	\$127.24
PILE DRIVER LOCAL 56							
PILE DRIVER LOCAL 56 (ZONE 1)							
For apprentice rates see "Apprentice- PILE DRIVER"							
FORK LIFT/CHERRY PICKER	12/1/2025	\$59.28	\$16.05	\$0.00	\$0.00	\$0.00	\$75.33
OPERATING ENGINEERS LOCAL 4							
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$60.58	\$16.05	\$0.00	\$0.00	\$0.00	\$76.63
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$62.03	\$16.05	\$0.00	\$0.00	\$0.00	\$78.08
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
GENERATOR/LIGHTING PLANT/HEATERS	12/1/2025	\$37.97	\$16.05	\$0.00	\$0.00	\$0.00	\$54.02
OPERATING ENGINEERS LOCAL 4							
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$38.83	\$16.05	\$0.00	\$0.00	\$0.00	\$54.88
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$39.78	\$16.05	\$0.00	\$0.00	\$0.00	\$55.83
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
HOISTING ENGINEER/CRANES/GRADALLS	12/1/2025	\$59.28	\$16.05	\$0.00	\$0.00	\$0.00	\$75.33
OPERATING ENGINEERS LOCAL 4							
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$60.58	\$16.05	\$0.00	\$0.00	\$0.00	\$76.63
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$62.03	\$16.05	\$0.00	\$0.00	\$0.00	\$78.08

Apprentice: HOISTING ENGINEER/CRANES/GRADALLS							
Effective Date: 12/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	55.00	\$32.88	\$0.00	\$0.00	\$0.00	\$0.00	\$32.88
2	60.00	\$35.87	\$16.05	\$0.00	\$0.00	\$0.00	\$51.92
3	65.00	\$38.86	\$16.05	\$0.00	\$0.00	\$0.00	\$54.91
4	70.00	\$41.85	\$16.05	\$0.00	\$0.00	\$0.00	\$57.90
5	75.00	\$44.84	\$16.05	\$0.00	\$0.00	\$0.00	\$60.89
6	80.00	\$47.82	\$16.05	\$0.00	\$0.00	\$0.00	\$63.87
7	85.00	\$50.81	\$16.05	\$0.00	\$0.00	\$0.00	\$66.86
8	90.00	\$53.80	\$16.05	\$0.00	\$0.00	\$0.00	\$69.85

Apprentice: HOISTING ENGINEER/CRANES/GRADALLS							
Effective Date: 6/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate

Rental of Equipment

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
Apprentice: HOISTING ENGINEER/CRANES/GRADALLS							
Effective Date: 6/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	55.00	\$33.32	\$0.00	\$0.00	\$0.00	\$0.00	\$33.32
2	60.00	\$36.35	\$16.05	\$0.00	\$0.00	\$0.00	\$52.40
3	65.00	\$39.38	\$16.05	\$0.00	\$0.00	\$0.00	\$55.43
4	70.00	\$42.41	\$16.50	\$0.00	\$0.00	\$0.00	\$58.91
5	75.00	\$45.44	\$16.50	\$0.00	\$0.00	\$0.00	\$61.94
6	80.00	\$48.46	\$16.50	\$0.00	\$0.00	\$0.00	\$64.96
7	85.00	\$51.49	\$16.50	\$0.00	\$0.00	\$0.00	\$67.99
8	90.00	\$54.52	\$16.50	\$0.00	\$0.00	\$0.00	\$71.02

Apprentice to Journeyworker Ratio: 1:6

LABORER	12/1/2025	\$41.22	\$10.15	\$0.00	\$0.00	\$0.00	\$51.37
LABORERS	6/1/2026	\$42.66	\$10.15	\$0.00	\$0.00	\$0.00	\$52.81
LABORERS - ZONE 2	12/1/2026	\$44.10	\$10.15	\$0.00	\$0.00	\$0.00	\$54.25
	6/1/2027	\$45.55	\$10.15	\$0.00	\$0.00	\$0.00	\$55.70
	12/1/2027	\$47.00	\$10.15	\$0.00	\$0.00	\$0.00	\$57.15
	6/1/2028	\$48.50	\$10.15	\$0.00	\$0.00	\$0.00	\$58.65
	12/1/2028	\$50.00	\$10.15	\$0.00	\$0.00	\$0.00	\$60.15

Apprentice: LABORER							
Effective Date: 12/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$25.03	\$10.15	\$0.00	\$0.00	\$0.00	\$35.18
2	70.00	\$29.20	\$10.15	\$0.00	\$0.00	\$0.00	\$39.35
3	80.00	\$33.38	\$10.15	\$0.00	\$0.00	\$0.00	\$43.53
4	90.00	\$37.55	\$10.15	\$0.00	\$0.00	\$0.00	\$47.70

Apprentice: LABORER							
Effective Date: 6/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$25.60	\$10.15	\$0.00	\$0.00	\$0.00	\$35.75
2	70.00	\$29.86	\$10.15	\$0.00	\$0.00	\$0.00	\$40.01
3	80.00	\$34.13	\$10.15	\$0.00	\$0.00	\$0.00	\$44.28
4	90.00	\$38.39	\$10.15	\$0.00	\$0.00	\$0.00	\$48.54

Apprentice to Journeyworker Ratio: 1:5

LABORER (HEAVY & HIGHWAY)	12/1/2025	\$41.22	\$10.15	\$0.00	\$0.00	\$0.00	\$51.37
LABORERS	6/1/2026	\$42.66	\$10.15	\$0.00	\$0.00	\$0.00	\$52.81
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/1/2026	\$44.10	\$10.15	\$0.00	\$0.00	\$0.00	\$54.25

Rental of Equipment

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
Apprentice: LABORER (HEAVY & HIGHWAY)							
Effective Date: 12/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$25.03	\$10.15	\$0.00	\$0.00	\$0.00	\$35.18
2	70.00	\$29.20	\$10.15	\$0.00	\$0.00	\$0.00	\$39.35
3	80.00	\$33.38	\$10.15	\$0.00	\$0.00	\$0.00	\$43.53
4	90.00	\$37.55	\$10.15	\$0.00	\$0.00	\$0.00	\$47.70
Apprentice: LABORER (HEAVY & HIGHWAY)							
Effective Date: 6/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$25.60	\$10.15	\$0.00	\$0.00	\$0.00	\$35.75
2	70.00	\$29.86	\$10.15	\$0.00	\$0.00	\$0.00	\$40.01
3	80.00	\$34.13	\$10.15	\$0.00	\$0.00	\$0.00	\$44.28
4	90.00	\$38.39	\$10.15	\$0.00	\$0.00	\$0.00	\$48.54
Apprentice to Journeyworker Ratio: 1:5							
OILER (OTHER THAN TRUCK CRANES,GRADALLS)	12/1/2025	\$25.68	\$16.05	\$0.00	\$0.00	\$0.00	\$41.73
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$26.27	\$16.05	\$0.00	\$0.00	\$0.00	\$42.32
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$26.94	\$16.05	\$0.00	\$0.00	\$0.00	\$42.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
OILER (TRUCK CRANES, GRADALLS)	12/1/2025	\$31.65	\$16.05	\$0.00	\$0.00	\$0.00	\$47.70
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$32.37	\$16.05	\$0.00	\$0.00	\$0.00	\$48.42
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$33.17	\$16.05	\$0.00	\$0.00	\$0.00	\$49.22
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
OTHER POWER DRIVEN EQUIPMENT - CLASS II	12/1/2025	\$58.62	\$16.05	\$0.00	\$0.00	\$0.00	\$74.67
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$59.90	\$16.05	\$0.00	\$0.00	\$0.00	\$75.95
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$61.34	\$16.05	\$0.00	\$0.00	\$0.00	\$77.39
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
PANEL & PICKUP TRUCKS DRIVER	12/1/2025	\$40.78	\$15.57	\$0.00	\$0.00	\$0.00	\$56.35
TEAMSTERS JOINT COUNCIL NO. 10	1/1/2026	\$40.78	\$16.17	\$0.00	\$0.00	\$0.00	\$56.95
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	6/1/2026	\$41.78	\$16.17	\$0.00	\$0.00	\$0.00	\$57.95
	12/1/2026	\$41.78	\$16.17	\$0.00	\$0.00	\$0.00	\$57.95
	1/1/2027	\$41.78	\$16.77	\$0.00	\$0.00	\$0.00	\$58.55
POWER SHOVEL/DERRICK/TRENCHING MACHINE	12/1/2025	\$59.28	\$16.05	\$0.00	\$0.00	\$0.00	\$75.33
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$60.58	\$16.05	\$0.00	\$0.00	\$0.00	\$76.63
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$62.03	\$16.05	\$0.00	\$0.00	\$0.00	\$78.08
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
PUMP OPERATOR (CONCRETE)	12/1/2025	\$58.62	\$16.05	\$0.00	\$0.00	\$0.00	\$74.67

Rental of Equipment

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$59.90	\$16.05	\$0.00	\$0.00	\$0.00	\$75.95
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$61.34	\$16.05	\$0.00	\$0.00	\$0.00	\$77.39
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
PUMP OPERATOR (DEWATERING, OTHER)	12/1/2025	\$37.97	\$16.05	\$0.00	\$0.00	\$0.00	\$54.02
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$38.83	\$16.05	\$0.00	\$0.00	\$0.00	\$54.88
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$39.78	\$16.05	\$0.00	\$0.00	\$0.00	\$55.83
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
ROLLER/SPREADER/MULCHING MACHINE	12/1/2025	\$58.62	\$16.05	\$0.00	\$0.00	\$0.00	\$74.67
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$59.90	\$16.05	\$0.00	\$0.00	\$0.00	\$75.95
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$61.34	\$16.05	\$0.00	\$0.00	\$0.00	\$77.39
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
SPECIALIZED EARTH MOVING EQUIP < 35 TONS	12/1/2025	\$41.24	\$15.57	\$0.00	\$0.00	\$0.00	\$56.81
TEAMSTERS JOINT COUNCIL NO. 10	1/1/2026	\$41.24	\$16.17	\$0.00	\$0.00	\$0.00	\$57.41
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	6/1/2026	\$42.24	\$16.17	\$0.00	\$0.00	\$0.00	\$58.41
	12/1/2026	\$42.24	\$16.17	\$0.00	\$0.00	\$0.00	\$58.41
	1/1/2027	\$42.24	\$16.77	\$0.00	\$0.00	\$0.00	\$59.01
SPECIALIZED EARTH MOVING EQUIP > 35 TONS	12/1/2025	\$41.53	\$15.57	\$0.00	\$0.00	\$0.00	\$57.10
TEAMSTERS JOINT COUNCIL NO. 10	1/1/2026	\$41.53	\$16.17	\$0.00	\$0.00	\$0.00	\$57.70
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	6/1/2026	\$42.53	\$16.17	\$0.00	\$0.00	\$0.00	\$58.70
	12/1/2026	\$42.53	\$16.17	\$0.00	\$0.00	\$0.00	\$58.70
	1/1/2027	\$42.53	\$16.77	\$0.00	\$0.00	\$0.00	\$59.30
TRACTORS/PORTABLE STEAM GENERATORS	12/1/2025	\$58.62	\$16.05	\$0.00	\$0.00	\$0.00	\$74.67
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$59.90	\$16.05	\$0.00	\$0.00	\$0.00	\$75.95
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$61.34	\$16.05	\$0.00	\$0.00	\$0.00	\$77.39
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
TRAILERS FOR EARTH MOVING EQUIPMENT	12/1/2025	\$41.82	\$15.57	\$0.00	\$0.00	\$0.00	\$57.39
TEAMSTERS JOINT COUNCIL NO. 10	1/1/2026	\$41.82	\$16.17	\$0.00	\$0.00	\$0.00	\$57.99
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	6/1/2026	\$42.82	\$16.17	\$0.00	\$0.00	\$0.00	\$58.99
	12/1/2026	\$42.82	\$16.17	\$0.00	\$0.00	\$0.00	\$58.99
	1/1/2027	\$42.82	\$16.77	\$0.00	\$0.00	\$0.00	\$59.59
VAC-HAUL/CATCH BASIN CLEANING	12/1/2025	\$41.24	\$15.57	\$0.00	\$0.00	\$0.00	\$56.81
TEAMSTERS JOINT COUNCIL NO. 10	1/1/2026	\$41.24	\$16.17	\$0.00	\$0.00	\$0.00	\$57.41
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	6/1/2026	\$42.24	\$16.17	\$0.00	\$0.00	\$0.00	\$58.41
	12/1/2026	\$42.24	\$16.17	\$0.00	\$0.00	\$0.00	\$58.41
	1/1/2027	\$42.24	\$16.77	\$0.00	\$0.00	\$0.00	\$59.01



**THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS
Prevailing Wage Rates**

MAURA HEALY
Governor

KIM DRISCOLL
Lt. Governor

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

LAUREN JONES
Secretary

MICHAEL FLANAGAN
Director

Awarding Authority: South Shore Recycling Cooperative **City/Town:** WEYMOUTH
Contract Number:
Description of Work: providing grinding equipment and a loader with operator to grind brush at municipal compost sites
Job Location: various

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. The updated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction project.
- This annual update requirement is generally not applicable to 27F “rental of equipment” contracts. For such contracts, the prevailing wage rates issued by DLS shall remain in effect for the duration of the contract term. However, if the prevailing wage rate sheet issued does not contain wage rates for each year covered by the contract term, the Awarding Authority must request updated rate sheets from DLS and provide them to the contractor to ensure the correct rates are being paid throughout the duration of the contract. Additionally, if an Awarding Authority exercises an option to renew or extend the contract term, they must request updated rate sheets from DLS and provide them to the contractor.
- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the “Wage Request Number” on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a sub-contractor.
- Apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS). Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. **Any apprentice not registered with DAS regardless of whether they are registered with another federal, state, local, or private agency must be paid the journeyworker's rate.**
- Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee’s name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. For a sample payroll reporting form go to <http://www.mass.gov/dols/pw>.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Contractors must obtain the wage schedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

Rental of Equipment

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
(2 AXLE) DRIVER - EQUIPMENT	12/1/2025	\$42.05	\$15.41	\$0.00	\$0.00	\$0.00	\$57.46
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$43.05	\$15.41	\$0.00	\$0.00	\$0.00	\$58.46
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	8/1/2026	\$43.05	\$15.91	\$0.00	\$0.00	\$0.00	\$58.96
	12/1/2026	\$43.05	\$15.91	\$0.00	\$0.00	\$0.00	\$58.96
(3 AXLE) DRIVER - EQUIPMENT	12/1/2025	\$41.12	\$15.41	\$0.00	\$0.00	\$0.00	\$56.53
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$43.12	\$15.41	\$0.00	\$0.00	\$0.00	\$58.53
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	8/1/2026	\$43.12	\$15.91	\$0.00	\$0.00	\$0.00	\$59.03
	12/1/2026	\$43.12	\$15.91	\$0.00	\$0.00	\$0.00	\$59.03
(4 & 5 AXLE) DRIVER - EQUIPMENT	12/1/2025	\$42.24	\$15.41	\$0.00	\$0.00	\$0.00	\$57.65
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$43.24	\$15.41	\$0.00	\$0.00	\$0.00	\$58.65
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	8/1/2026	\$43.24	\$15.91	\$0.00	\$0.00	\$0.00	\$59.15
	12/1/2026	\$43.24	\$15.91	\$0.00	\$0.00	\$0.00	\$59.15
ADS/SUBMERSIBLE PILOT	1/1/2024	\$117.16	\$10.08	\$0.00	\$0.00	\$0.00	\$127.24
PILE DRIVER LOCAL 56							
PILE DRIVER LOCAL 56 (ZONE 1)							
For apprentice rates see "Apprentice- PILE DRIVER"							
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE	12/1/2025	\$59.28	\$16.05	\$0.00	\$0.00	\$0.00	\$75.33
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$60.58	\$16.05	\$0.00	\$0.00	\$0.00	\$76.63
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$62.03	\$16.05	\$0.00	\$0.00	\$0.00	\$78.08
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
BACKHOE/FRONT-END LOADER	12/1/2025	\$59.28	\$16.05	\$0.00	\$0.00	\$0.00	\$75.33
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$60.58	\$16.05	\$0.00	\$0.00	\$0.00	\$76.63
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$62.03	\$16.05	\$0.00	\$0.00	\$0.00	\$78.08
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
BULLDOZER/GRADER/SCRAPER	12/1/2025	\$58.62	\$16.05	\$0.00	\$0.00	\$0.00	\$74.67
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$59.90	\$16.05	\$0.00	\$0.00	\$0.00	\$75.95
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$61.34	\$16.05	\$0.00	\$0.00	\$0.00	\$77.39
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES	12/1/2025	\$60.48	\$16.05	\$0.00	\$0.00	\$0.00	\$76.53
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$61.81	\$16.05	\$0.00	\$0.00	\$0.00	\$77.86
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$63.29	\$16.05	\$0.00	\$0.00	\$0.00	\$79.34
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
COMPRESSOR OPERATOR	12/1/2025	\$37.97	\$16.05	\$0.00	\$0.00	\$0.00	\$54.02
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$38.83	\$16.05	\$0.00	\$0.00	\$0.00	\$54.88
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$39.78	\$16.05	\$0.00	\$0.00	\$0.00	\$55.83
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
DIVER	8/1/2024	\$78.11	\$10.08	\$0.00	\$0.00	\$0.00	\$88.19
PILE DRIVER LOCAL 56							
PILE DRIVER LOCAL 56 (ZONE 1)							

as of 8-1-24, Apprentices with diving licenses begin at second year. % of Diver wage 70/80/90 2A \$69.83, 3A \$91.79,4A \$102.14 Total Rate

Rental of Equipment

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
DIVER TENDER PILE DRIVER LOCAL 56 PILE DRIVER LOCAL 56 (ZONE 1)	8/1/2024	\$55.79	\$10.08	\$0.00	\$0.00	\$0.00	\$65.87

as of 8-1-24, Apprentices with diving licenses begin at second year. % of Piledriver wage 70/80/90 2A \$54.20, 3A \$73.93,4A \$82.05 Total Rate

DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 PILE DRIVER LOCAL 56 (ZONE 1)	8/1/2024	\$83.69	\$10.08	\$0.00	\$0.00	\$0.00	\$93.77
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For apprentice rates see "Apprentice- PILE DRIVER"

DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 PILE DRIVER LOCAL 56 (ZONE 1)	8/1/2024	\$117.16	\$10.08	\$0.00	\$0.00	\$0.00	\$127.24
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For apprentice rates see "Apprentice- PILE DRIVER"

FORK LIFT/CHERRY PICKER OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS LOCAL 4	12/1/2025 6/1/2026 12/1/2026	\$59.28 \$60.58 \$62.03	\$16.05 \$16.05 \$16.05	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$75.33 \$76.63 \$78.08
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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

GENERATOR/LIGHTING PLANT/HEATERS OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS LOCAL 4	12/1/2025 6/1/2026 12/1/2026	\$37.97 \$38.83 \$39.78	\$16.05 \$16.05 \$16.05	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$54.02 \$54.88 \$55.83
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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

HOISTING ENGINEER/CRANES/GRADALLS OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS LOCAL 4	12/1/2025 6/1/2026 12/1/2026	\$59.28 \$60.58 \$62.03	\$16.05 \$16.05 \$16.05	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$75.33 \$76.63 \$78.08
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Apprentice: HOISTING ENGINEER/CRANES/GRADALLS							
Effective Date: 12/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	55.00	\$32.88	\$0.00	\$0.00	\$0.00	\$0.00	\$32.88
2	60.00	\$35.87	\$16.05	\$0.00	\$0.00	\$0.00	\$51.92
3	65.00	\$38.86	\$16.05	\$0.00	\$0.00	\$0.00	\$54.91
4	70.00	\$41.85	\$16.05	\$0.00	\$0.00	\$0.00	\$57.90
5	75.00	\$44.84	\$16.05	\$0.00	\$0.00	\$0.00	\$60.89
6	80.00	\$47.82	\$16.05	\$0.00	\$0.00	\$0.00	\$63.87
7	85.00	\$50.81	\$16.05	\$0.00	\$0.00	\$0.00	\$66.86
8	90.00	\$53.80	\$16.05	\$0.00	\$0.00	\$0.00	\$69.85

Apprentice: HOISTING ENGINEER/CRANES/GRADALLS							
Effective Date: 6/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	55.00	\$33.32	\$0.00	\$0.00	\$0.00	\$0.00	\$33.32
2	60.00	\$36.35	\$16.05	\$0.00	\$0.00	\$0.00	\$52.40

Rental of Equipment

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
Apprentice: LABORER (HEAVY & HIGHWAY)							
Effective Date: 12/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$29.22	\$10.15	\$0.00	\$0.00	\$0.00	\$39.37
2	70.00	\$34.09	\$10.15	\$0.00	\$0.00	\$0.00	\$44.24
3	80.00	\$38.96	\$10.15	\$0.00	\$0.00	\$0.00	\$49.11
4	90.00	\$43.83	\$10.15	\$0.00	\$0.00	\$0.00	\$53.98
Apprentice: LABORER (HEAVY & HIGHWAY)							
Effective Date: 6/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$30.15	\$10.15	\$0.00	\$0.00	\$0.00	\$40.30
2	70.00	\$35.18	\$10.15	\$0.00	\$0.00	\$0.00	\$45.33
3	80.00	\$40.20	\$10.15	\$0.00	\$0.00	\$0.00	\$50.35
4	90.00	\$45.23	\$10.15	\$0.00	\$0.00	\$0.00	\$55.38
Apprentice to Journeyworker Ratio: 1:5							
OILER (OTHER THAN TRUCK CRANES,GRADALLS)	12/1/2025	\$25.68	\$16.05	\$0.00	\$0.00	\$0.00	\$41.73
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$26.27	\$16.05	\$0.00	\$0.00	\$0.00	\$42.32
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$26.94	\$16.05	\$0.00	\$0.00	\$0.00	\$42.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
OILER (TRUCK CRANES, GRADALLS)	12/1/2025	\$31.65	\$16.05	\$0.00	\$0.00	\$0.00	\$47.70
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$32.37	\$16.05	\$0.00	\$0.00	\$0.00	\$48.42
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$33.17	\$16.05	\$0.00	\$0.00	\$0.00	\$49.22
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
OTHER POWER DRIVEN EQUIPMENT - CLASS II	12/1/2025	\$58.62	\$16.05	\$0.00	\$0.00	\$0.00	\$74.67
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$59.90	\$16.05	\$0.00	\$0.00	\$0.00	\$75.95
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$61.34	\$16.05	\$0.00	\$0.00	\$0.00	\$77.39
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
PANEL & PICKUP TRUCKS DRIVER	12/1/2025	\$41.88	\$15.41	\$0.00	\$0.00	\$0.00	\$57.29
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$42.88	\$15.41	\$0.00	\$0.00	\$0.00	\$58.29
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	8/1/2026	\$42.88	\$15.91	\$0.00	\$0.00	\$0.00	\$58.79
	12/1/2026	\$42.88	\$15.91	\$0.00	\$0.00	\$0.00	\$58.79
POWER SHOVEL/DERRICK/TRENCHING MACHINE	12/1/2025	\$59.28	\$16.05	\$0.00	\$0.00	\$0.00	\$75.33
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$60.58	\$16.05	\$0.00	\$0.00	\$0.00	\$76.63
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$62.03	\$16.05	\$0.00	\$0.00	\$0.00	\$78.08
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
PUMP OPERATOR (CONCRETE)	12/1/2025	\$58.62	\$16.05	\$0.00	\$0.00	\$0.00	\$74.67
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$59.90	\$16.05	\$0.00	\$0.00	\$0.00	\$75.95

Rental of Equipment

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$61.34	\$16.05	\$0.00	\$0.00	\$0.00	\$77.39
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
PUMP OPERATOR (DEWATERING, OTHER)	12/1/2025	\$37.97	\$16.05	\$0.00	\$0.00	\$0.00	\$54.02
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$38.83	\$16.05	\$0.00	\$0.00	\$0.00	\$54.88
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$39.78	\$16.05	\$0.00	\$0.00	\$0.00	\$55.83
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
ROLLER/SPREADER/MULCHING MACHINE	12/1/2025	\$58.62	\$16.05	\$0.00	\$0.00	\$0.00	\$74.67
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$59.90	\$16.05	\$0.00	\$0.00	\$0.00	\$75.95
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$61.34	\$16.05	\$0.00	\$0.00	\$0.00	\$77.39
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
SPECIALIZED EARTH MOVING EQUIP < 35 TONS	12/1/2025	\$42.34	\$15.41	\$0.00	\$0.00	\$0.00	\$57.75
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$43.34	\$15.41	\$0.00	\$0.00	\$0.00	\$58.75
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	8/1/2026	\$43.34	\$15.91	\$0.00	\$0.00	\$0.00	\$59.25
	12/1/2026	\$43.34	\$15.91	\$0.00	\$0.00	\$0.00	\$59.25
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
SPECIALIZED EARTH MOVING EQUIP > 35 TONS	12/1/2025	\$42.63	\$15.41	\$0.00	\$0.00	\$0.00	\$58.04
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$43.63	\$15.41	\$0.00	\$0.00	\$0.00	\$59.04
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	8/1/2026	\$43.63	\$15.91	\$0.00	\$0.00	\$0.00	\$59.54
	12/1/2026	\$43.63	\$15.91	\$0.00	\$0.00	\$0.00	\$59.54
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
TRACTORS/PORTABLE STEAM GENERATORS	12/1/2025	\$58.62	\$16.05	\$0.00	\$0.00	\$0.00	\$74.67
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$59.90	\$16.05	\$0.00	\$0.00	\$0.00	\$75.95
OPERATING ENGINEERS LOCAL 4	12/1/2026	\$61.34	\$16.05	\$0.00	\$0.00	\$0.00	\$77.39
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
TRAILERS FOR EARTH MOVING EQUIPMENT	12/1/2025	\$42.92	\$15.41	\$0.00	\$0.00	\$0.00	\$58.33
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$43.92	\$15.41	\$0.00	\$0.00	\$0.00	\$59.33
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	8/1/2026	\$43.92	\$15.91	\$0.00	\$0.00	\$0.00	\$59.83
	12/1/2026	\$43.92	\$15.91	\$0.00	\$0.00	\$0.00	\$59.83
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
VAC-HAUL/CATCH BASIN CLEANING	12/1/2025	\$42.34	\$15.41	\$0.00	\$0.00	\$0.00	\$57.75
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$43.34	\$15.41	\$0.00	\$0.00	\$0.00	\$58.75
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	8/1/2026	\$43.34	\$15.91	\$0.00	\$0.00	\$0.00	\$59.25
	12/1/2026	\$43.34	\$15.91	\$0.00	\$0.00	\$0.00	\$59.25